NOTE.—This, the first and a very limited edition, is issued to supply information immediately to friends. The succeeding edition will (D. V.) be issued with full detail of names and other information early in January, A. D. 1879.

CONSTITUTION AND BY-LAWS

Adopted Dec. 16, A. D. 1878, by

THE

CUBA CHURCH MISSIONARY GUILD.

FIELD—THE ISLAND OF CUBA.

Work inaugurated—A. D. 1871.

Clergyman in charge—The REV. EDW. KENNEY, B. D.

ORGANIZATION.

PRESIDENT.

The Rt. Rev. The PRESIDING BISHOP of the Prot. Episcopal Church.

PROVOST.

*The REV. WM. TATLOCK, D. D., of Connecticut (Rector of St. John's Church, Stamford, Ct.)

WARDENS.

FIRST—(To be filled.)

SECOND—The REV. ALFRED STUBBS, D. D., of New Jersey (Rector of Christ Church, New Brunswick, N. J.)

THIRD—WM. P. CLYDE, of Long Island (6 Bowling Green, N. Y.)

REGISTRAR.

GEO. WISTAR KIRKE, of Long Island (No. 208 Harrison Street, Brooklyn, N. Y.)

CORRESPONDING SECRETARY.

The REV. JOHN COLEMAN, of Connecticut (Rector of St. John's Church, North Haven, Ct.)

TREASURER.

COL. FRED'K A. SAWYER, of New York (6 Bowling Green, N. Y.)

THE COUNCIL.

Composed of FIFTEEN CLERGYMEN and FIFTEEN LAYMEN.

NAMES IN FULL IN NEXT EDITION.

*The Name of the Diocese is affixed to the name of each Officer, and the Post Office address is given in the succeeding line.

PREAMBLE.

Whereas, The Bishops of the Protestant Episcopal Church in the United States of America, in Council assembled, in the year of our Lord 1871, authorized the commencement of a Mission in the Island of Cuba, and sent to that Island a Clergyman to undertake and carry on the work, forming a committee of their own number to take charge of the support of the Mission, and from year to year accepting the Reports made by their Missionary, and further continuing the Mission, until, in the General Convention of 1877, a new Board of Missions was, by Canon, authorized to accept and carry out all the missionary work then undertaken and in operation by the Church at large; and

Whereas, The Board of Missions have officially found it inexpedient to aid, by an appropriation, the Mission thus organized on the Island of Cuba, owing to indebtedness and lack of funds to carry on that portion of the mission work of the Church, selected by the Board for aid under the Canon of 1877.

Therefore, We, the undersigned, assembled to take counsel together on the subject of such Mission in the Island of Cuba, have resolved, that we organize a Guild, to consist of Bishops, Clergy and Laity of the Protestant Epicopal Church, who may feel interested in aiding the Mission under the following

CONSTITUTION.

ARTICLE I.—NAME.

This organization shall be called THE CUBA CHURCH MISSIONARY GUILD.

ARTICLE II.—OBJECT.

First—To diffuse information and create interest among churchmen and others in Church Mission-

ary work in the Island of Cuba, among the foreign residents of and visitors to the Island, and the following classes of persons:

(*a.*) The officers and seamen composing the merchant marine.

(*b.*) The officers, seamen, and all others who may be lying sick at the Foreign Hospital at Havana.

(*c.*) All coolies and other Chinese resident on the Island.

(*d.*) All negroes, unbaptized and uncared for.

Second—To encourage the practice of piety, virtue and charity on the Island of Cuba, and by our aid to reach the ignorant, assist the week, succor the distressed, console the afflicted, relieve the poor, visit the sick, and help, by every means in our power, in the securing Christian burial to the dead.

Third—To secure financial aid to carry on the work of this Mission and for the following additional purposes:

(*a.*) To provide for the support and education of candidates for Holy Orders, who may, from time to time, by the Grace of God, be raised up for this work.

(*b.*) To furnish and supply the chapels at Havana, and at other points on the Island where services of the Church may be established, with suitable furniture, books, plate, &c.

(*c.*) To aid in the establishment of an English high school or college in the City of Havana for the instruction chiefly of the children of American and English residents on the Island, and schools there and elsewhere on the Island, as may be found needed and feasible.

(*d.*) To provide a suitable cemetery—a "God's acre"—where our dead may be buried, and

(*e.*) To provide a special fund for the support and maintenance of the Clergy who may be stationed on the Island as Missionaries.

Fourth—To secure and forward medical and other stores and supplies for use in the Foreign Hospital at Havana and elsewhere on the Island as needed.

Fifth—To collect and forward religious and moral literature for the use of those for whose benefit and relief this Guild has been organized, as well as to replenish from time to time the hospital library.

Sixth—To use every lawful influeuce in the endeavor to gain permission to build a church or churches in the Island of Cuba.

ARTICLE III.—MEMBERSHIP.

The members of this Guild pledge themselves in loyal fidelity to the Church, and agree to use the Collect especially set forth by the Presiding Bishop.

1. This Guild shall be composed of members and associates. All baptized members of the Anglican Communion are eligible to become members or associates.

2. The members shall form the legislative and constituent body. The associates shall have no vote, and shall not be eligible to office, but may attend meetings and take part in deliberations.

3. Churchwomen shall be eligible as associates.

4. New members may be received by the Guild or by a ward.

ARTICLE IV.—OFFICERS.

1. The Presiding Bishop of the Protestant Episcopal Church shall be, *ex-officio,* President of the Guild.

2. The officers shall be a Provost (who shall be a clergyman); three Wardens (the first Warden to be a layman, the second Warden to be a clergyman, and the third a layman); a Registrar, a Corresponding Secretary and a Treasurer.

3. There shall be a Council, to consist of fifteen clergymen and fifteen laymen, with such representatives from wards as may be provided for in the

By-Laws, together with the officers of this Guild. The Council, at its first meeting after election, shall select five clergymen and five laymen, who, with the officers of this Guild, shall constitute the executive body. The Council shall itself fill all vacancies occurring between annual elections.

4. The officers and Council shall be elected by ballot at the annual meeting, and the ballots of absent members shall be received with like effect, as if said members were present.

5. The duties of officers and Council shall be provided for by By-Laws, which shall be adopted, and after adoption may be altered at a regular meeting by a vote of two-thirds of those present, and such By-Laws shall provide measures for carrying out the objects of this Guild.

ARTICLE V.—WARDS.

Wards of this Guild may be formed on the conditions and in the manner specified in the By-Laws.

ARTICLE VI.—PATRONS.

All Bishops of this Church shall be enrolled as Patrons of this Guild; and any Bishop of a Church in communion with this Church may be enrolled as a Patron upon signifying his readiness to further its objects by holding that relation towards it. And all Patrons shall have a vote.

ARTICLE VII.—ANNUAL COMMEMORATION.

There shall be an Annual Commemoration on such day and at such Church as the Council may designate, on which occasion the Holy Communion shall be celebrated and a sermon preached in furtherance of the objects of this Guild.

ARTICLE VIII.—AMENDMENTS.

This Constitution shall not be altered or amended except by a two-thirds vote of the members present at a regular meeting, nor unless such alteration or

amendment has been proposed at a previous regular meeting.

BY-LAWS.

CHAPTER I.—OF OFFICERS.

1. The President, and in his absence, the Provost, or in the latter's absence, the Wardens, in order, shall preside at all meetings, and if neither be present, then a temporary Chairman shall be chosen.

2. The Registrar, Corresponding Secretary, and Treasurer, shall perform the duties usual to such officers. The Treasurer shall remit to the Bankers of the Guild monthly all sums received by him for the clergy engaged on the Island. The Corresponding Secretary may appoint Local Secretaries in any Diocese, to aid him in his duties.

3. The Council shall decide upon all proceedings, and the Executive Committee shall execute the same, shall arrange for all public services, and shall report its proceedings to the Guild. It may annually appoint an Editor and two assistants to attend to publications.

CHAPTER II.—OF MEMBERS AND OTHERS.

1. The Clergy who aid in the objects of this Guild and the Laity, upon payment of one dollar per annum, are entitled to become Members.

2. Any one aiding the objects of this Guild is entitled to become an associate.

3. Firms, corporations, or individuals assisting this Guild in its objects, shall be placed on the list of contributors.

4. Dues of Lay Members are payable on the first of January of each year, and no member shall vote at the annual election unless his dues are paid.

CHAPTER III.—OF MEETINGS.

1. The annual meeting of the Guild shall be held on the second Wednesday of October, in such place

as the Council may determine, except during the session of the General Convention of the Church, when the annual meeting shall be held in the same city.

2. Other meetings of the Guild may be called by the Council upon request.

3. The order of business at meetings of the Guild shall be as follows:

1. Office of devotion.
2. Roll call.
3. Reading of minutes.
4. Reports of Council, Treasurer and Committees.
5. Business prepared by Council.
6. Elections.
7. Miscellaneous business.
8. Reading of minutes.
9. Office of devotion.

4. No business shall be transacted under the head of miscellaneous business until a vote of the meeting shall have been taken upon the subject of its consideration, which vote shall be taken without debate.

CHAPTER IV.—WARDS.

1. A Ward may be formed with the consent of the Council by the Rector in any Parish.

2. Such Wards shall be organized for the purpose of aiding any Rector in the objects of this Guild.

3. A Ward may adopt any by-laws of its own not inconsistent with the Constitution of the Guild.

4. The names of those elected in any Ward as Members, or of those becoming associates or contributors, must be sent to the Treasurer, with all moneys, monthly.

5. Wards having twenty-five members and over shall be entitled to elect a member as a Representative in the Council.

6. Every Ward shall report to the Council annually, at its September meeting, and from time to time, as necessary.